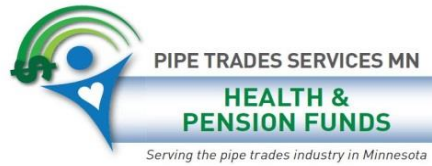


Pipe Trades Services MN



DATE: May 1, 2015

TO: All Contributing Employers-Metro Area

RE: St. Paul Plumbers **Local #34 Metro Area Apprentice** Wage and Fringe Benefits
Effective May 1, 2015

ST. PAUL PLUMBERS Local #34 Metro Area Apprentices

Fund	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>
Pension		\$ 1.96	\$ 5.26	\$ 5.16	
Pension Supplement		\$ 2.42	\$ 0.51	\$ 2.04	
Health & Welfare		\$ 8.56	\$ 8.56	\$ 8.56	
Retiree Health Trust		\$ 1.30	\$ 1.30	\$ 1.30	
Apprentice Training		\$ 0.42	\$ 0.42	\$ 0.42	
Industry Fund		\$ 0.18	\$ 0.18	\$ 0.18	
Int'l. Training Fund		\$ 0.10	\$ 0.10	\$ 0.10	
Total Non-taxable		\$ 14.94	\$ 16.33	\$ 17.76	
Credit Union*		\$ 2.95	\$ 2.75	\$ 2.95	
Working Fee*		\$ 2.52	\$ 2.72	\$ 2.92	
Total taxable		\$ 5.47	\$ 5.47	\$ 5.87	
<u>Total Benefit Rate</u>		\$ 20.41	\$ 21.80	\$ 23.63	

* = Taxable funds

Taxable Base Wage \$ 27.84 \$ 30.99 \$ 32.70

Total Package \$ 48.25 \$ 52.79 \$ 56.33

Please note the following:

- * Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- * Please contact the fund office or local union if you have any questions about this change

Sincerely
Pipe Trades Services MN