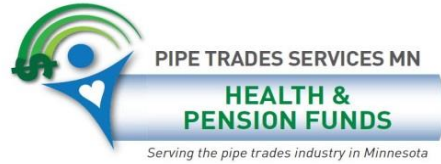


# Pipe Trades Services MN



DATE: May 1, 2015

TO: All Contributing Employers-Metro Area

RE: St. Paul Plumbers **Local #34 Metro Area Apprentice** Wage and Fringe Benefits  
Effective May 1, 2015

**Effective For Apprentices Starting January 1, 2013 and Later**

## ST. PAUL PLUMBERS Local #34 Metro Area Apprentices

<b>Fund</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>
Pension	\$ -	\$ 1.00	\$ 1.96	\$ 2.25	\$ 3.56
Pension Supplement	\$ -	\$ 0.50	\$ 0.70	\$ 0.75	\$ 1.85
Health & Welfare	\$ 8.56	\$ 8.56	\$ 8.56	\$ 8.56	\$ 8.56
Retiree Health Trust		\$ 1.30	\$ 1.30	\$ 1.30	\$ 1.30
Apprentice Training	\$ 0.42	\$ 0.42	\$ 0.42	\$ 0.42	\$ 0.42
Industry Fund	\$ 0.05	\$ 0.06	\$ 0.12	\$ 0.18	\$ 0.18
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
<b>Total Non-taxable</b>	<b>\$ 9.13</b>	<b>\$ 10.64</b>	<b>\$ 13.16</b>	<b>\$ 13.56</b>	<b>\$ 15.97</b>
Credit Union*	\$ 1.08	\$ 2.03	\$ 2.03	\$ 2.73	\$ 2.73
Working Fee*	\$ 0.60	\$ 0.85	\$ 1.01	\$ 2.61	\$ 2.91
<b>Total taxable</b>	<b>\$ 1.68</b>	<b>\$ 2.88</b>	<b>\$ 3.04</b>	<b>\$ 5.34</b>	<b>\$ 5.64</b>
<b>Total Benefit Rate</b>	<b>\$ 10.81</b>	<b>\$ 13.52</b>	<b>\$ 16.20</b>	<b>\$ 18.90</b>	<b>\$ 21.61</b>

\* = Taxable funds

**Taxable Base Wage**      \$ 14.85    \$ 18.56    \$ 22.29    \$ 26.00    \$ 29.72

Total Package              \$ 25.66    \$ 32.08    \$ 38.49    \$ 44.90    \$ 51.33

Please note the following:

- \* Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- \* Please contact the fund office or local union if you have any questions about this change

Sincerely  
Pipe Trades Services MN