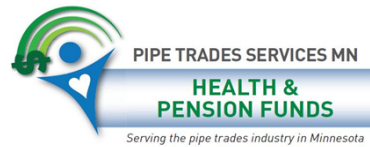


Pipe Trades Services MN



DATE: May 1, 2015

TO: All Contributing Employers

RE: Minneapolis Pipefitters Local #539-Metro Area **Apprentice** Wage and Fringe Benefits effective **May 1, 2015**

MINNEAPOLIS PIPEFITTERS LOCAL #539

Fringe benefit rate for all apprentices 1st through 5th year

<u>Fund</u>	<u>Former Rate</u>	<u>Change</u>	<u>Rate effective 5-1-15</u>
Pension	\$ 5.37	\$ 0.30	\$ 5.67
Pension Supplement	\$ 1.92	\$ -	\$ 1.92
Health & Welfare	\$ 8.56	\$ -	\$ 8.56
Retiree Health Trust	\$ 1.30	\$ -	\$ 1.30
Apprentice Training	\$ 1.00	\$ -	\$ 1.00
JATC Building Fund	\$ -	\$ -	\$ -
Industry Fund	\$ 0.30	\$ -	\$ 0.30
Intl. Training Fund	\$ 0.10	\$ -	\$ 0.10
Total Non-Taxable	\$ 18.55	\$ 0.30	\$ 18.85
TCPT Taxable Fringes	\$ 3.63	\$ 1.00	\$ 4.63
Total Taxable	\$ 3.63	\$ 1.00	\$ 4.63
Total Benefit Rate	\$22.18	\$1.30	\$23.48

Pipefitters Local # 539-Metro Area Apprentice Base Wages

	<u>Former Rate</u>		<u>Rate effective 5-1-15</u>
First Year	\$18.55	\$ (0.40)	\$18.15
Second Year	\$23.80	\$ (0.28)	\$23.52
Third Year	\$27.74	\$ (0.19)	\$27.55
Fourth Year	\$32.34	\$ (0.09)	\$32.25
Fifth Year	\$36.94	\$ 0.01	\$36.95

Please note the following:

* Fringe Benefits are to be paid at the overtime rate for all overtime including shift work

* Please contact the fund office or local union if you have any questions about this change