

Pipe Trades Services MN



DATE: May 1, 2017

TO: All Contributing Employers-Metro Area

RE: St. Paul Plumbers **Local #34 Metro Area Apprentice** Wage and Fringe Benefits
Effective May 1, 2017

Effective For Apprentices Starting January 1, 2013 and Later

ST. PAUL PLUMBERS Local #34 Metro Area Apprentices

| Fund | BN | DN | HN | JN | KN |
|----------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | <u>1st</u> | <u>2nd</u> | <u>3rd</u> | <u>4th</u> | <u>5th</u> |
| Pension | \$ - | \$ 1.40 | \$ 2.50 | \$ 2.85 | \$ 4.41 |
| Pension Supplement | \$ - | \$ 0.50 | \$ 0.70 | \$ 0.75 | \$ 1.85 |
| Health & Welfare | \$ 8.56 | \$ 8.56 | \$ 8.56 | \$ 8.56 | \$ 8.56 |
| Retiree Health Trust | | | \$ 1.30 | \$ 1.30 | \$ 1.30 |
| Apprentice Training | \$ 0.42 | \$ 0.46 | \$ 0.47 | \$ 0.47 | \$ 0.47 |
| Industry Fund | \$ 0.05 | \$ 0.06 | \$ 0.12 | \$ 0.18 | \$ 0.18 |
| Int'l. Training Fund | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 |
| Total Non-taxable | \$ 9.13 | \$ 11.08 | \$ 13.75 | \$ 14.21 | \$ 16.87 |
| Credit Union* | \$ 1.67 | \$ 2.32 | \$ 2.34 | \$ 3.13 | \$ 3.03 |
| Working Fee* | \$ 0.60 | \$ 0.85 | \$ 1.01 | \$ 2.61 | \$ 2.91 |
| Total taxable | \$ 2.27 | \$ 3.17 | \$ 3.35 | \$ 5.74 | \$ 5.94 |
| <u>Total Benefit Rate</u> | \$ 11.40 | \$ 14.25 | \$ 17.10 | \$ 19.95 | \$ 22.81 |

* = Taxable funds

Taxable Base Wage \$ 15.86 \$ 19.83 \$ 23.79 \$ 27.75 \$ 31.72

Total Package \$ 27.26 \$ 34.08 \$ 40.89 \$ 47.70 \$ 54.53

Please note the following:

- * Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- * Please contact the fund office or local union if you have any questions about this change

Sincerely
Pipe Trades Services MN